

## Proposal

Approved to submit to the California Community College Board of Governors  
by the California Apprenticeship Council on January 26, 2017

### **Minimum Qualifications for Apprenticeship Instructors**

(a) In addition to the minimum qualifications for service as an apprenticeship instructor teaching a credit apprenticeship course adopted by the board of governors pursuant to Section 87356, a person may also satisfy the minimum qualifications for service as an apprenticeship instructor teaching a credit course by satisfying one or more of the following:

(1) The person has served as an apprenticeship instructor for an approved apprenticeship training organization for a minimum of ten years.

(2) The person has six years of occupational experience in the subject matter area to be taught, and is a graduate of an apprenticeship program as defined in California Labor Code Section 3070-3098 in the subject matter area to be taught, and shall have already completed 6 semester units of degree-applicable college level course work.

(3) The person has six years of occupational experience in the subject matter area to be taught, a journeyman's certificate in the subject matter area to be taught, and has completed 60 hours of professional education in classroom techniques and instructional development from an accredited postsecondary institution.

If the person has not completed 60 hours of professional education in classroom techniques and instructional development, the person may be an apprenticeship instructor on the condition that the person complete 60 hours of professional education in classroom techniques and instructional development within two years of being hired

OR

Had an education plan with an affiliated post-secondary institution to earn an Associate's degree

OR

Has completed an instructor training program which covers classroom techniques and instructional development with a focus on apprentice and journeyman education at a nationally recognized and approved apprenticeship training organization

OR

Is currently engaged in an instructor training program which covers classroom techniques and instructional development with a focus on apprentice and

journeyman education at a nationally recognized and approved apprenticeship training organization.

OR

Has received an appropriate credential from an approved educational program as recognized by the California Commission on Teacher Credentialing.

(b) The governing board of a community college (Local Education Agency) in consultation with an affiliated State or Nationally Approved Apprenticeship Training Program may provide policies that can authorize a person to serve as an apprenticeship instructor to teach a credit course in unusual circumstances.

Unusual circumstances include:

1) A shortage of qualified instructors that would impede providing classes to students (apprentices) in accordance with the education plan adopted by a Division of Apprenticeship Standards approved programs.

In these unusual circumstances an instructor would be required to have six years of occupational experience in the subject matter area to be taught, a journeyman's certificate in the subject matter area to be taught. Each instructor teaching under this unusual circumstances provision would be required to have an education plan that satisfies any of the requirements subsection (a) above.